



131-10 MAPLE AVENUE, FLUSHING, NY 11355. TEL: (718) 961-7300, FAX: (718) 480-455

Oct. 8, 1998

To Whom It May Concern:

Due to our business climate, we are sorry that Mr. Nelson Wax will leave us at the end of this month.

Mr. Wax started working with us on 1/5/98. In the past 10 months, because of his intelligence, comprehensive manufacturing experience and dedicated working attitude, he has earned respect from all of us in our company.

As our Executive Vice President of Operations, Mr. Wax directed and coordinated activities of manufacturing, engineering, quality and MIS to obtain optimum productivity and maximize profits.

I am sure that you will appreciate Mr. Wax's professionalism should he work with you, and he could be a valuable asset in your organization.

Should you have any questions, please feel free to contact me at 718-961-7300 ext. 3232.

Yours Sincerely,



Jack Wang
Personnel Director

cc:file