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**EVEREADY CARBURETOR
AND AUTO ELECTRIC CO., INC.**
212-26 99TH AVENUE • QUEENS VILLAGE, N.Y. 11429

August 28, 2001

To Whom It May Concern:

I am writing on behalf of Nelson O. Wax who was initially retained at Eveready Carburetor and Auto Electric Company, Inc. as a consultant, then hired as an employee at Eveready Carburetor and Auto Electric Company, Inc. for almost two years, until he established an offshoot organization of Eveready Remanufacturing Company for new products that he subsequently sold. While Nelson had worked for me as a General Manager, he had multiple duties and responsibilities as my operations executive in charge of the manufacturing functions. One of his primary roles was acting as a liaison to my shop floor workers, while achieving some challenging goals and objectives.

During the course of his employment with us, he was found to be hard working and dedicated for improving the overall management of operations. Nelson became knowledgeable of the company's policies and procedures, as well as being able to communicate at all levels of the organization. He is both focused driven and results oriented in discerning key issues and situations.

While he devoted most of his time to following up on assigned tasks internally and externally, he has the skills to take initiative for both problem detection and problem solving. Nelson has distinguished himself when working with other members of my staff, as well as with other company contacts. He has displayed a similar aptitude and attitude for interpersonal relationships and is well respected.

My feelings extend beyond a professional respect for his intellectual know-how and good common sense. Our team has found him to be diligent, thorough and amicable with the discipline to achieve results even under severe time constraints and workload.

I would recommend Nelson, without reservation, for employment within your organization. I believe that the highly effective and efficient abilities he has exhibited during the time with us would be uniquely suited in most new opportunities for him. We'll surely miss him.

Please feel free to contact me personally should you require any further information.

Very Truly Yours,

A handwritten signature in black ink, appearing to read 'Albert Abney', written over a large, faint circular stamp or watermark.

Albert Abney
President
Eveready Carburetor and Auto Electric Company, Inc.