



MAKING THE WORLD A NATURALLY SWEETER PLACE.™



BUILDING A SWEETER, HEALTHIER WORLD.™

July 10, 2015
Re: Nelson O. Wax

To Whom It May Concern

I have known Nelson Wax for the past one and a half years. He was initially referred to me by my Marketing Director when I was searching for a Chief Operating Officer for our company. During his first interview with me, he came across as a very knowledgeable professional with deep understanding of business development. I offered him the position of Chief Operating officer of our company the same day!

During the one and a half years I worked with Nelson, I found him to be very hardworking, reliable, and very dedicated person. He worked 24/7 to lay a solid foundation for our business. He helped develop our business plan, policies and procedures, helped secure our import license and brought in key third party vendors. He communicated well at all levels of the organization. I found him to be both focused driven and results oriented in discerning key issues and situations.

While he devoted most of his time to following up on self-assigned tasks, both internally and externally, he showed initiative skills for both problem detection and problem solving. He was very instrumental in getting us into the Biolnc Incubator-- a Biotechnology Incubator at the New York Medical College at Valhalla, Westchester County in New York

Our team found him to be diligent, thorough and amicable with the discipline to attain better performance even under severe time constraints and workload. He is a true gentleman who offered to defer some of his compensation when things became tough for our company financially.

I highly recommend Nelson, without any reservation, for employment within your organization. I strongly believe that he will be a great asset to your company and exhibit the same highly effective and efficient abilities he has exhibited during the time he worked with us.

Please feel free to contact me personally should you require any further information.

Very Truly Yours,

Dr. Emmanuel O. Asare, MD
Chairman and CEO