



January 22, 2014

To Whom It May Concern:

I am writing on behalf of Nelson Wax who was initially retained at both Gamco Corporation and Tempco Glass Fabrication as a Business Coach. While Nelson reported to the Board of Directors that I was a member of, he also worked alongside our employees. He had multiple duties and responsibilities as our business advisor in the areas of operations, financial, sales and marketing. One of his primary roles was acting as a liaison with our two office staffs to achieve some challenging goals and objectives.

During the course of his contract with us, Nelson was found to be hard working and dedicated for improving the overall management of both businesses. He became knowledgeable of the company's culture, products, processes, policies and procedures, as well as being able to communicate at all levels of the organization. He is both focused driven and results oriented in discerning key issues and situations.

While he devoted most of his time to following up on self-assigned tasks, both internally and externally, Nelson has the skills to take initiative for both problem detection and problem solving. He has distinguished himself, facilitating and training both teams and individuals, as well as with other company contacts. He has displayed a similar aptitude and attitude for interpersonal relationships and is well respected.

My feelings extend beyond a professional esteem for his intellectual know-how and good common sense. Our team has found him to be diligent, thorough and amicable with the discipline to attain better performance even under severe time constraints and workload.

I would recommend Nelson, without reservation, for employment within your organization. I believe that the highly effective and efficient abilities he has exhibited during the time with us would be uniquely suited in most new opportunities for him. We'll surely miss him.

Please feel free to contact me personally should you require any further information.

Very Truly Yours,

A handwritten signature in black ink, appearing to read "Steve Chen".

Steve Chen  
Vice-President